A COMPREHENSIVE REPORT ON



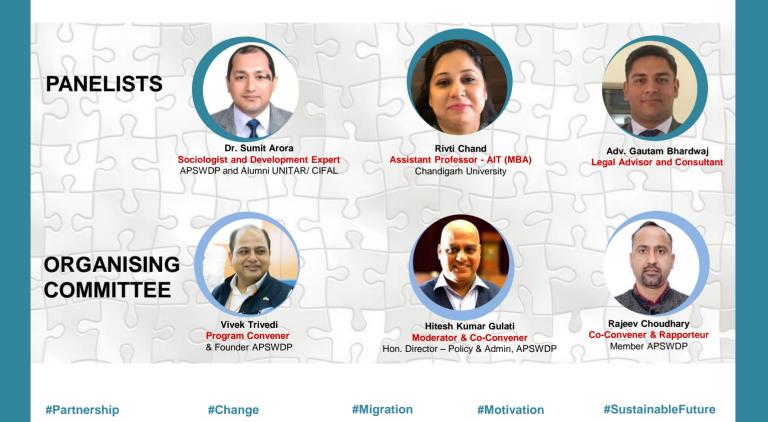


APSWDP Supports Sustainable Development Goals

APSWDP VIRTUAL DIALOGUE



LEARNING-IN THE COVID-19 ERA: ISSUES AND CHALLENGES



Association of Professional Social Workers and Development Practitioners (APSWDP)

In Special Consultative Status with Economic and Social Council of the United Nations since 2019

Affiliated with Department of Global Communications (DGC) of the United Nations since 2019

Registered with NITI AAYOG (Former Planning Commission of India) since 2015

Conceptualized by:	Mr. Vivek Trivedi Founder & Convener, APSWDP & Alumni, UNITAR/CIFAL JEJU	
Designed & Edited by:	Mr. Hitesh Kumar Gulati	
Compiled by:	Dr. Sumit Arora, Mr. Rajeev Choudhary, Mr. Yogesh Sharma	

The comprehensive report on "Learning in the COVID-19 Era: Issues and Challenges" has been compiled by Association of Professional Social Workers and Development Practitioners (APSWDP), Chandigarh [Association in Special Consultative Status with the United Nations Economic and Social Council (ECOSOC); Affiliated with the United Nations Department of Global Communications (DGC); and Affiliated with NITI Aayog (Former Planning Commission of India)].

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BACKGROUND AND OPENING CEREMONY

G BACKGROUND & OPENING CEREMONY

FORMAL WELCOME

Mr. Hitesh Kumar Gulati - the moderator of Association of Professional Social Workers and Development Practitioners (APSWDP) Virtual Dialogue on the theme "Learning in the COVID-19 Era: Issues and Challenges", gave a formal welcome to the eminent panelists from the field of Government, Education and Legal sector to share their insights.



On behalf of APSWDP, he also welcomed the august gathering of participants from diverse domains including Civil Society Organizations, Academicians, Researchers, Legal, Public Health, Social Work, Corporate Social Responsibility (CSR), students of Social Work, Post Graduates and Graduates.

PROGRAM BACKGROUND

Mr. Vivek Trivedi, Principal Convener of Virtual Dialogue and Founder APSWDP shared that the Association of Professional Social Workers and Development Practitioners is a professional, membership based, not for profit, and voluntary association, which has been conferred **Special Consultative Status** under the **United Nations Economic and Social Council** (ECOSOC) and has also been affiliated with the **United Nations Department of Global Communications** (DGC).

G BACKGROUND & OPENING CEREMONY

PROGRAM BACKGROUND

Mr. Trivedi quoted that the **background of planning the virtual dialogue** was based on the fact that COVID-19 pandemic has challenged us with the true ambiguity of human existence and the true vulnerability of human life on one side and on the other side it has made us realize the value of independence - the independence to move, to be with those we adore, to live in self-respect and safety - for ourselves and for our loved ones. He further added that in pursuit of understanding the issues and challenges COVID-19 pandemic has given rise to in 2020, it is an opportunity to re-think and re-create the ways we live, we work, we celebrate and we learn, which will eventually help us in building the future we want.



Aligned to the SDG 3 - <u>Good Health and Well-Being</u> and SDG 11 - <u>Sustainable Cities and Communities</u>, APSWDP conceived a virtual dialogue on **29th November 2020** (Sunday) with the theme "Learning in COVID-19 Era: Issues and Challenges".

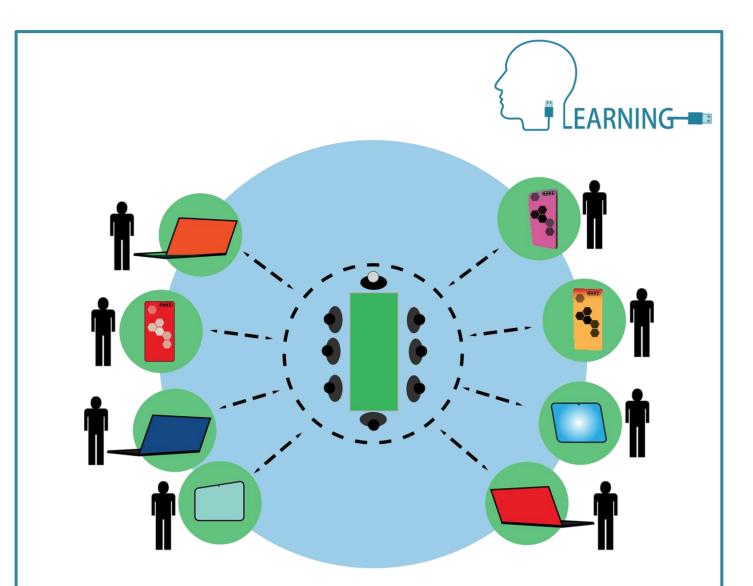
The aim of the Virtual Dialogue was to discuss the forced migration due to conflicts, manage change in VUCA world and an access to humanity. The outcomes of the Dialogue enabled all the participants and panelists to document their ideas and solutions for framing an inclusive global plan of the future we want.

G BACKGROUND & OPENING CEREMONY

PROGRAM BACKGROUND

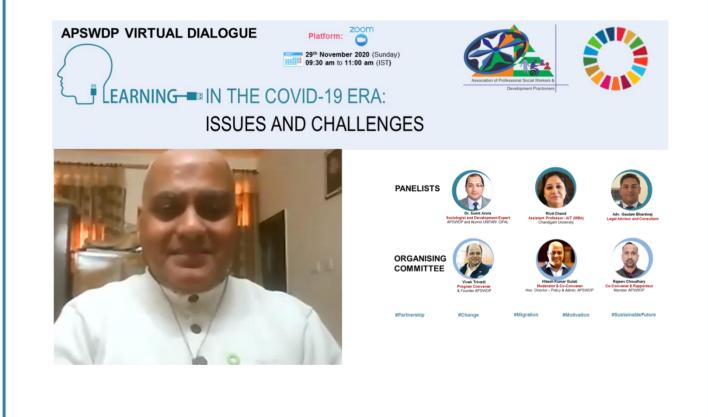
In addition, he further explained the following key objectives of the Virtual Dialogue:

- First, Develop understanding on Role of Civil Society under the ambit of Sustainable Development Goals with special focus on Health and Well-being.
- Second, to discuss various migration patterns evolving due to climate crisis, conflict, pandemic.
- Third, to understand change and prepare yourself for a better future.
- Fourth, to initiate dialogue on building a community network to address issues of marginalised communities, prevention & preparedness for future.
- And last, to give exposure on various issues and solutions for building a sustainable future. To sensitize and adopt the principles of Think Global and Act Local.



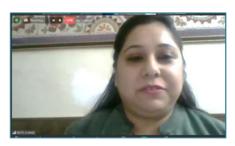
PANELISTS WELCOME & INTRODUCTION

Mr. Hitesh Kumar Gulati, Director (Hon.) - Policy and Administration and the Moderator of APSWDP Virtual Dialogue welcomed all the eminent panelists from the field of Government, Education, Legal sector and introduced them to the august gathering.





Dr. Sumit Arora Sociologist & Development Expert APSWDP & Alumni UNITAR/ CIFAL



Ms. Rivti Chand Assistant Professor - AIT (MBA), Chandigarh University



Adv. Gautam Bhardwaj Legal Advisor, APSWDP & Consultant, CCPCR

PANELIST INTRODUCTION

Dr. Sumit Arora is Masters and Doctorate in Sociology (Urban Health). He is a Development Expert with more than 14 years of experience in Government and Social Sector. He has worked with various agencies of national and international repute. His area of expertise includes Youth & Gender studies, Environment & Climate Change issues, Behaviour Change Management, Waste Management, Localisation of SDGs, etc. Besides, he has also published few research papers in national and international Journals.



He is a certified Climate Reality Leader (CRL) by The Climate Reality Project, trained by the Nobel Laureate and former US Vice President Mr. Al Gore at "Climate Reality Leadership Corps" in February 2015 at New Delhi. Ever since the receipt of this award, he has imparted several trainings & awareness drives on Climate Change in various schools and colleges in and around Chandigarh with special emphasis on Behaviour Change. He is also an alumni of UNITAR CIFAL Jeju, South Korea.

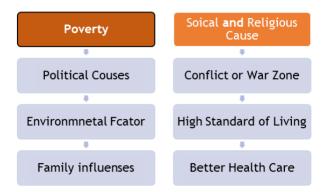
DIALOGUE BY DR. SUMIT ARORA MIGRATION AND COVID-19: ISSUES AND CHALLENGES

The first panellist of the day **Dr. Sumit Arora** started the discussion on the topic of "**Migration and COVID-19 Issues and Challenges.**" He began by giving a clear understanding of the topic; why it is important. During the session, he drew the attention of participants on all the issues and challenges concerning Migration during COVID-19 era. He mentioned, migration is the vital aspect that affected the most during COVID-19 pandemic.

Dr. Arora clarified the definition of Migration and told that migrants are the People who move from one place to another in search of work or shelter. It involves the movement of people from one place to another with intentions of settling permanently or temporarily, at a new location (geographic region).

He also added that as per Census 2011, there are about 482 million (48.2 crores) migrant workers in India. Out of these 482 million workers in India, about 194 million are permanent and semi-permanent migrant workers. In addition, there are about 15 million short-term migrant workers of temporary and circulatory nature.

DIALOGUE BY DR. SUMIT ARORA MIGRATION AND COVID-19: ISSUES AND CHALLENGES



After the briefed discussion on present Status of Migration in India, Dr. Arora brought the attention of participants on vital topic of "Migration and COVID-19." He specified that millions of migrant workers have faced unemployment and poverty during the COVID-19 pandemic where many other migrants specifically women have done essential jobs for their host societies, such as health care, taking care of their loved ones, etc.



He also deliberated about the initiatives taken by the Government and challenges faced by them while implementing them. He added that providing basic amenities and basic income support was the biggest challenge during the COVID-19 pandemic. He concluded the session by sharing the initiatives taken by APSWDP during COVID-19 under the Solidarity Response Relief Campaign to providing essential items to the migrant colonies in Tri-City Chandigarh.

PANELIST INTRODUCTION

Ms. Rivti Chand is a seasoned HR Professional with 12 years of versatile experience in Organizational Development, Training and Development, Recruitment & Selection with Entertainment, Education and BPO industry. She has worked extensively in designing and implementing HR Systems and Policies; organizing & conducting Training Programs geared towards operational efficacy.



Ms. Rivti is currently working as Assistant Professor with AIT (MBA),

Chandigarh University and she is conversant with advanced HR practices for e.g. Recruitment Techniques, Cost Effective Training & Development Solutions, Competency Mapping, Performance Management, Compensation strategies, etc.

DIALOGUE BY MS. RIVTI CHAND MANAGING CHANGE IN THE VUCA WORLD

Ms.Rivti Chand quoted that we are moving from a world of problems to a world of dilemma's which is the new normal world called VUCA. She said we are no longer living in a "fast-changing world," but rather a VUCA environment which is, Volatile (the environment wants one to react quickly to the ongoing changes that are so unpredictable and out of one's control), Uncertain (the environment requires us to take action without certainty), Complex (the environment is dynamic) and Ambiguous(the environment is unfamiliar outside the expertise). She also explained how this VUCA term was coined ,which was created by the U.S. military to describe the geopolitical conditions following the Cold War & now being, embraced by leaders in all sectors of society to describe the nature of the world in which they operate: which is the accelerating rate of change (volatility), the lack of predictability (uncertainty), the interconnectedness, of cause-and-effect forces (complexity) and the strong potential for misreads (ambiguity).

She continued to say that the COVID-19 situation is particularly stressful because it's hard to predict how things will develop, and at the same time our circumstances are changing rapidly. This can leave us feeling powerless, like we're no longer in control of our own lives. As is the case in many aspects of our lives, there are things we can't control in this situation. There are so many issues that are surrounding us these days like mental & health issues, job insecurity/losses, relationship issues, loss of self-identity, increase in domestic violence, depression & suicides the issues seems to be endless.

DIALOGUE BY MS. RIVTI CHAND MANAGING CHANGE IN THE VUCA WORLD

The sudden changes have bought the world to a standstill. Lockdowns, social distancing & face mask have become our new identity as individuals and no one knows to how do we deal with them but do we have a solution?



Ms. Rivti continued to say that although these things might leave us feeling helpless, in reality **there are still a lot of things we have, power over in our lives**, even during these trying VUCA and COVID-19 times.

As a solution she said let's redirect our energy towards these things will help us deal effectively with this situation.

- 1. Countering Volatility with Vision Painting a picture of the future we want to live in. Creating a compelling vision & values for ourself, which will give a clear focus & help us to adapt quickly to the change.
- 2. Meeting Uncertainty with Understanding Knowing what is happening around, feel & accept the change. She said that, when we are in know, we will be able to anticipate treats and take advantage of new the opportunities. To harmonize skills, embracing & exploiting behaviours & reactions & converting anxiety & resistance into productive energy.



DIALOGUE BY MS. RIVTI CHAND MANAGING CHANGE IN THE VUCA WORLD

- 3. Reacting **Complexity with Clarity** to be crystal clear about everything, connecting with ourselves know ourselves, which will give a clear focus and encourage us to solve problems together. Simply focusing on what counts and what it's really about. Trust, transparent connections and processes.
- 4. Fighting **Ambiguity with Adaptability / Agility** staying adaptable during uncertain times, learning new things embracing creativity. Promoting a consistent culture for making decisions and accounting for mistakes.

Lastly, she concluded her talk saying that we have to accept the change and turn VUCA to one's own advantage through vision, understanding, clarity & adaptability to be strong & resilient during any trying times.

PANELIST INTRODUCTION

Adv. Gautam Bhardwaj is B.A, L.L.B from Panjab University Chandigarh and L.L.M from Kurukshetra University. He is an empaneled lawyer with State Legal Services Authority (SLSA), Chandigarh as well as District Legal Services Authority (DLSA), Chandigarh. He is a former co-opted member of Bar Council for the States of Punjab and Haryana. He is also a consultant with Chandigarh Commission for Child Protection Right and a regular visitor to Model Jail Chandigarh.



Gautam Bhardwaj is having deep understanding of range of society and community related issues. He was bestowed with National Award as a best panel lawyer by National Legal Services Authority. He is an active member of APSWDP and a visiting guest faculty for various institutions routed through State Legal Services Authority, Chandigarh.

DIALOGUE BY ADV. GAUTAM BHARDWAJ ACCESS TO HUMANITY

During the COVID-19 pandemic early in the year, Adv. Gautam Bhardwaj first began to follow the directions given by the Hon'ble Supreme Court of India in regard to people in prisons from different States. It was for people like him, to visit the jails and facilitate the transition of the people back to their home States as during the pandemic, social distancing had to be maintained and the safety of 'everyone' was pragmatic. He was glad to facilitate such large-scale transitions which of course carried with them their own set of challenges.

In addition, what he found really gratifying was that in spite of the barriers that some of our learned panelists brought forward, Adv. Bhardwaj was a front-line worker working in the community every day of the week for several months. He visited the small villages and communities and brought supports free of cost to peoples' doorsteps. It was heartbreaking to see how times like these, had brought so many peoples' lives to a standstill. Migrant workers, domestic workers, transgenders, or people from the LGBTQ group; all faced unique challenges during these last several months.

He added that a nation is built by its society, a society of all traits and all kind of its responsible citizens who not only work for themselves but also for the betterment of the Nation.



DIALOGUE BY ADV. GAUTAM BHARDWAJ ACCESS TO HUMANITY

He further emphasized that it is our moral duty as well as our social ethics to nurture the society and to provide it with all basic amenities to every person including the downtrodden who is in need of it. It is the intent to secure the inherent right of an individual so that he can enjoy a healthy and happy livelihood. The root cause that negates the healthy growth and development of the venerable is because of various crises, and to awaken the conscience of the community in the wider social context to protect it from all forms of abuse, while strengthening the family, society and the Nation with the following Principles:

- Survival, life and liberty
- Protection from economic exploitation and all forms of abuse
- Protection and welfare of children
- Care of marginalized and disadvantaged communities



Therefore, looking to such ground realities and experiencing the hardships faced by the individuals, the best way to support them is through valuing them, to analyze and secure their interests at the community level. So, the representatives from front-line service providers, supervisors, program managers, and senior policy makers could be involved to provide community services.



DIALOGUE BY ADV. GAUTAM BHARDWAJ ACCESS TO HUMANITY

Adv. Gautam Bhardwaj concluded his dialogue by adding what enables him to do what he is doing on a daily basis is his **core belief** in **serving the community** and **working with a humanitarian lens**. He would not call himself a true advocate if his work did not involve front-line and outreach work. He strongly encourages the people around him to remain most engaged with their families and communities not only during the pandemic, but even after, to build a strong society and a progressive nation. He was glad to be a part of this community-based model.

He feels "it is indeed an Access towards Humanity Services which not only brings a smile on the needy but also a step ahead towards building a nation in a healthy manner".



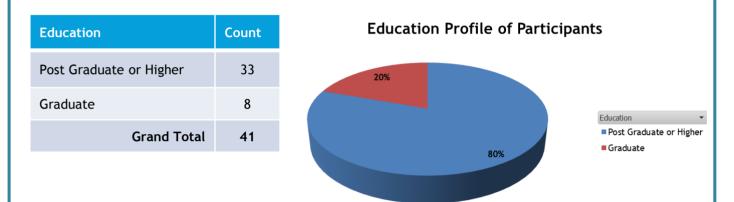
PARTICIPATION AND ANALYSIS

PARTICIPATION & ANALYSIS

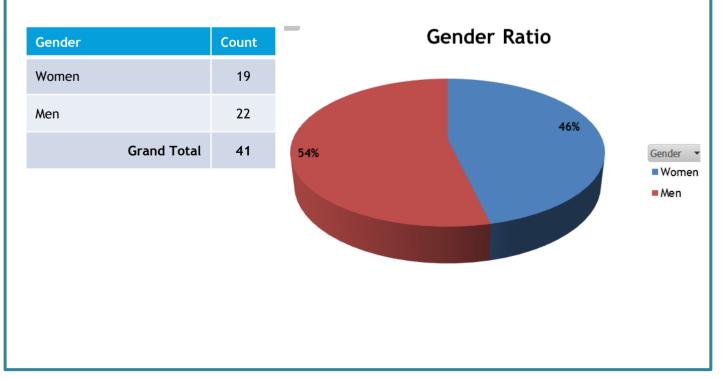
PARTICIPATION

41 participants including panel experts from various states of India participated in the APSWDP Virtual Dialogue on "Learning in the COVID-19 Era: Issues and Challenges".

EDUCATION PROFILE OF PARTICIPANTS

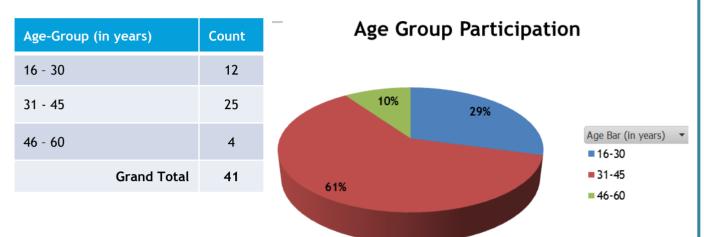


GENDER RATIO



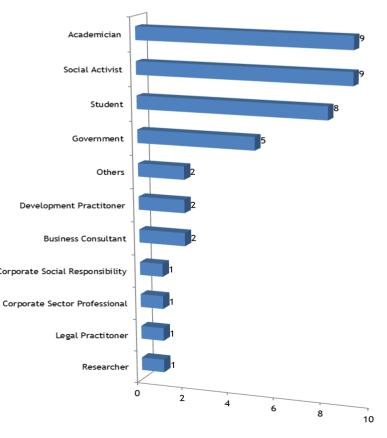
PARTICIPATION & ANALYSIS

AGE-GROUP PARTICIPATION

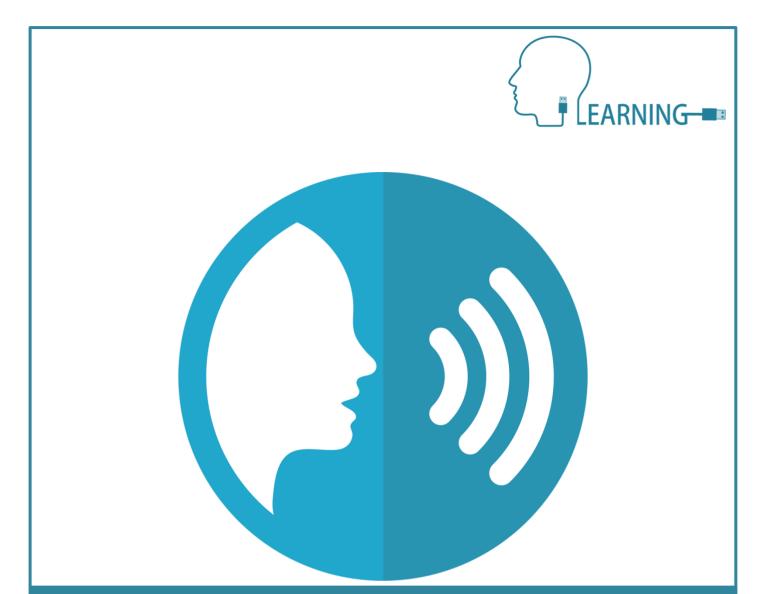


PROFESSION/ OCCUPATION PARTICIPATION

Age-Group (in years)	Count
Academician	9
Social Activist	9
Student	8
Government	5
Others	2
Development Practitioner	2
Business Consultant	2
Corporate Social Responsibility	1
Corporate Sector Professional	1
Legal Practitioner	1
Researcher	1
Grand Total	41



Profession/ Occupation Participation



VALEDICTORY SESSION

VALEDICTORY SESSION

VALEDICTORY SESSION

Mr. Rajeev Kumar Choudhary, Co-Convener of the Virtual Dialogue and Member APSWDP, on behalf of the association expressed heartfelt gratitude to distinguished panelists Dr. Sumit Arora, Ms. Rivti Chand and Adv. Gautam Bhardwaj, who agreed to be a part of the Dialogue for creating awareness through this dialogue, inspiring us to come forward together and change the life style by taking small steps like:

- First, Change lifestyle & develop an attitude of having a keen curiosity to learn for good health and well-being.
- Second, Sensitize and adopt the principles of Think Global and Act Local.
- Third, Create sustainable solutions for shifting populations of the world in years to come.
- Fourth, Develop a socially responsible behaviour and enlighten your family to be inclusive.
- Fifth, Realize the value of independence the independence to move, to be with those we adore, to live in self-respect and safety for ourselves and for our loved ones.
- Sixth, act to co-create awareness, new chronicles and reformed control systems.
- And last, Being human will power humanity and create better human beings.



VALEDICTORY SESSION

VALEDICTORY SESSION

APSWDP was able to sail smoothly through this entire journey with a wonderful team who have worked relentlessly to complete the virtual dialogue on time. Grand Applause for the entire organising and vibrant Team of APSWDP, comprising of Mr. Hitesh Kumar Gulati, Mr. Yogesh Sharma, Mr. Balbir Singh and Mr. Rajeev Kumar for their outstanding efforts, meticulous planning and judicious implementation of the program.

Through these past years, the members of the association have discovered and devoted themselves to their passion and grown immensely as a result. At the core, the team has grown under the mentorship of eminent members hailing from such a diverse background constituting the senior bureaucrats from Administrative services, senior eminent professors, medical scientists, social scientists, professional social workers, development practitioners, entrepreneurs, consultants from bilateral and multilateral agencies, activities and students.

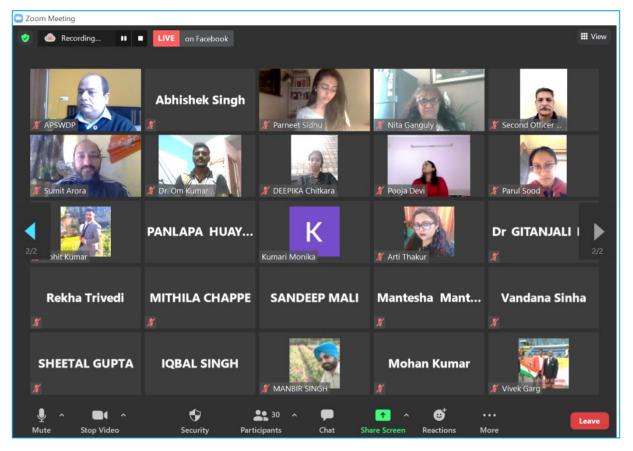
At the end, Mr. Vivek Trivedi conveyed his special thanks to all the participants for showing their keen interest in the virtual dialogue, without which none of us would have come this far.

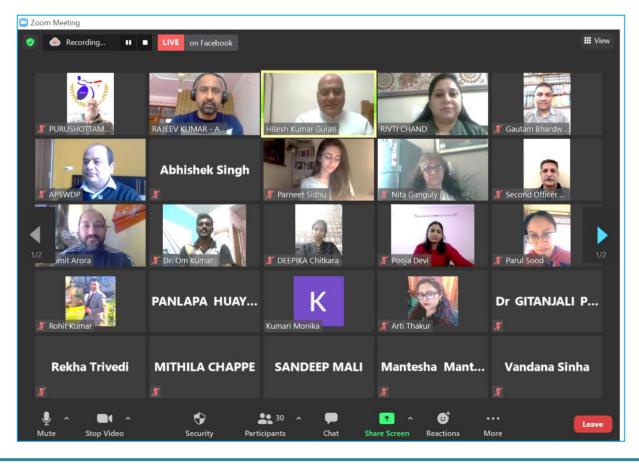
GROUP PHOTOGRAPH



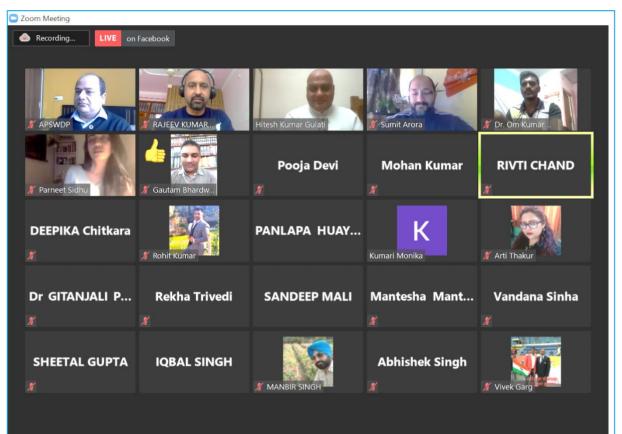


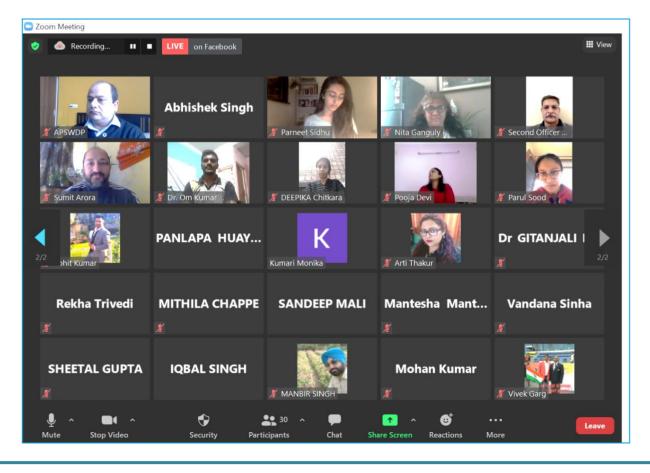
GROUP PHOTOGRAPH





GROUP PHOTOGRAPH









ANNEXURE

PROGRAM FLOW & e-FEEDBACK

Time

PROGRAM FLOW



APSWDP VIRTUAL DIALOGUE LEARNING IN THE COVID-19 ERA: ISSUES AND CHALLENGES 09:30 am to 11:00 am (IST) || 29th November 2020 (Sunday) Program Flow Concerned Person

09:30 am to 09:32 am	Formal Welcome	Mr. Hitesh Kumar Gulati Director (Hon.) - Policy & Administration, APSWDP
09:32 am to 09:35 am	Program Background	Mr. Vivek Trivedi Principal Convener and Founder APSWDP
09:35 am to 09:40 am	Introduction of Panelists in the Dialogue	Mr. Hitesh Kumar Gulati Director (Hon.) - Policy & Administration, APSWDP
09:40 am to 10:00 am	Migration and COVID-19: Issues and Challenges	Dr. Sumit Arora Sociologist and Development Expert APSWDP and Alumni UNITAR/ CIFAL
10:00 am to 10:20 am	Managing Change in the VUCA World	Ms. Rivti Chand Assistant Professor - AIT (MBA), Chandigarh University
10:20 am to 10:40 am	Access to Humanity	Adv. Gautam Bhardwaj Legal Advisor and Consultant
10:40 am to 10:55 am	Open House/ Question & Answers (along with Questions from Chat Room and e-Registration Process)	Mr. Hitesh Kumar Gulati Director (Hon.) - Policy & Administration, APSWDP
10:55 am to 11:00 am	Concluding Remarks and Vote of Thanks	Mr. Rajeev Kumar Choudhary Co-Convener & Rapporteur, Member APSWDP



e-FEEDBACK AND ANALYSIS

efeedback



APSWDP VIRTUAL DIALOGUE LEARNING IN THE COVID-19 ERA: ISSUES AND CHALLENGES 09:30 am to 11:00 am (IST) || 29th November 2020 (Sunday)

e-Feedback and Analysis

TOTAL RESPONSES RECEIVED: 24

Your feedback will be utilized by Association of Professional Social Workers & Development Practitioners (APSWDP), Chandigarh team to determine and improve future programs.

> Please select the rating for the each section based on the following criteria: 5=excellent 4=good 3=average 2=fair 1=poor

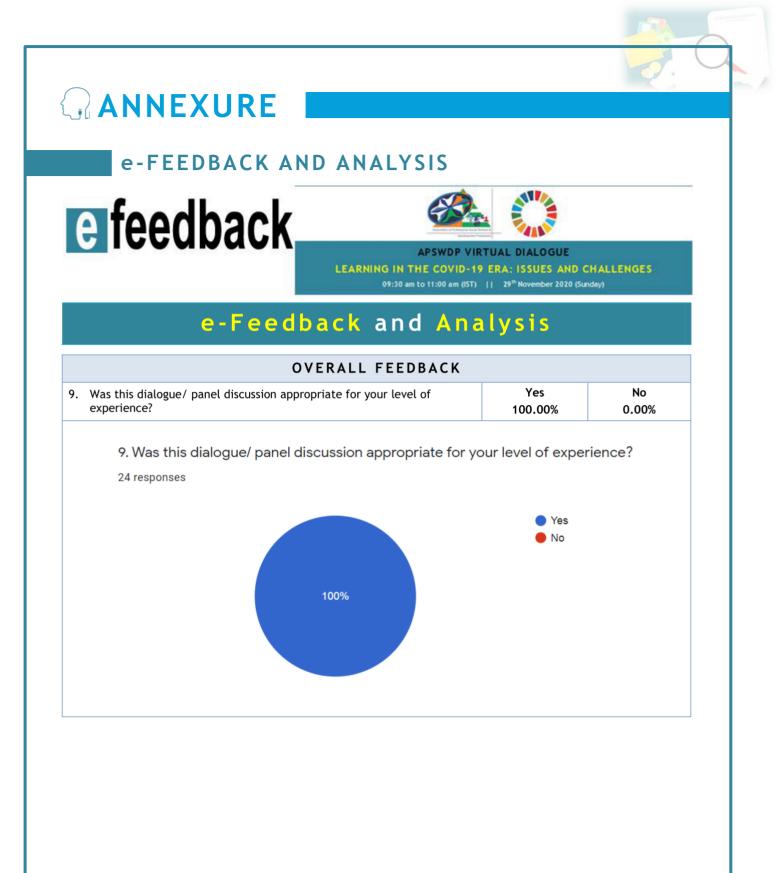
EXPERT/ PANELIST (S) FEEDBACK					
Rating of the Expert/ Panelist (s) on the following:	5	4	3	2	1
1.Knowledge of the subject matter.	79.17%	16.67%	4.16%	0.00%	0.00%
2.Explained and illustrated the topic.	91.67%	8.33%	0.00%	0.00%	0.00%
3.Completed the dialogue/ panel discussion within the timeframe.	79.17%	20.83%	0.00%	0.00%	0.00%
4. The panelists answered questions completely.	95.84%	4.16%	0.00%	0.00%	0.00%
AVERAGE SCORE	86.46%	12.50%	1.04%	0.00%	0.00%

98.96% of the participants feel ***happy** with the Knowledge and Dialogue by the Expert/ Panelist (s).

FEEDBACK ON CONTENT AND STRUCTURE OF THE DIALOGUE/ PANEL DISCUSSION					
Rating on the content and structure of the dialogue/ panel discussion:	5	4	3	2	1
5. The usefulness of the information received in the dialogue/ panel discussion.	91.67%	8.33%	0.00%	0.00%	0.00%
6.The structure of the dialogue/ panel discussion.	83.33%	16.67%	0.00%	0.00%	0.00%
7. The pace of the dialogue/ panel discussion.	79.17%	20.83%	0.00%	0.00%	0.00%
8. The convenience of the dialogue/ panel discussion.	79.17%	20.83%	0.00%	0.00%	0.00%
AVERAGE SCORE	83.34%	16.67%	0.00%	0.00%	0.00%

100.00% of the participants feel *happy with the Content and Structure of the Dialogue/ Panel Discussion.

*Happy - %age sum of excellent (5) and good (4) responses











APSWDP VIRTUAL DIALOGUE LEARNING IN THE COVID-19 ERA: ISSUES AND CHALLENGES 09:30 am to 11:00 am (IST) || 29th November 2020 (Sunday)

e-Feedback and Analysis

	OVERALL FEEDBACK
10 What di	d you most like about the dialogue/ panel discussion?
	10. What did you most like about the dialogue/ panel discussion?
	21 responses
	All sessions were wonderful
	It was inclusive
	All sessions were wonderful but Dr. Sumit Arora session awesome
	Very practical and real life experience interaction
	Talking about the migrants
	Experience Sharing from Dr Sumit, Ritvi Chand and Adv Gautam Bhardwaj
	All conversation
	Everything
	PPT presentation
	Revti Chand mam explained very well about solution issues face in vuca world. Excellent information given by all.
	Their clarity of thoughts & work process.
	All panelists spoke very well and relevant to the topic of webinar
	All topics wonderful 👸
	Very informative session
	Good overall
	Issue and challenges
	They are discussing about social network

Excellent

It was a pleasure listening to all the panelists. They explained the topics with great insights within the stipulated time. Hats off.

By Dr Ms. Arora.





efeedback



APSWDP VIRTUAL DIALOGUE LEARNING IN THE COVID-19 ERA: ISSUES AND CHALLENGES 09:30 am to 11:00 am (IST) || 29th November 2020 (Sunday)

e-Feedback and Analysis

OVERALL FEEDBACK

11. Any other Feedback

11. Any other Feedback

15 responses

No

I liked how questions were picked up from the chat rather than waiting until the end of the discussion and then putting people on spot. Thanks

More of such webinars should be organised

It is most informative Thanks to all of uh

•	•	

Excellent session conducted.its very useful in covid pandemic situation.

Great useful informative session 👸

Interested to be part in upcoming events

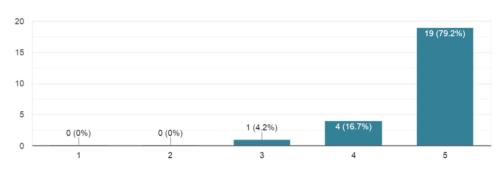
Excellent

This is very informatie, knowledgeable seminar.

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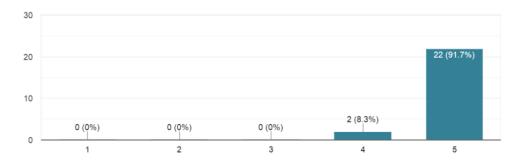
1. Knowledge of the subject matter.

24 responses



2. Explained and illustrated the topic.

24 responses



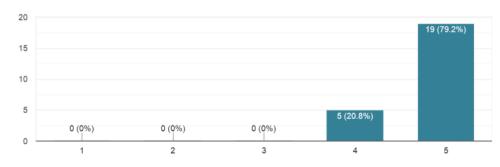
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Q.1 to Q.4 - Expert/ Panelist (s) Feedback Q.5 to Q.8 - Feedback on Content and Structure of the Dialogue/ Panel Discussion

EXPERT/ PANELIST (S) FEEDBACK

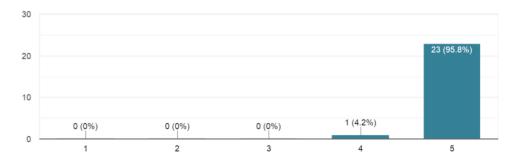
3. Completed the dialogue/ panel discussion within the timeframe.

24 responses



4. The panelists answered questions completely.

24 responses

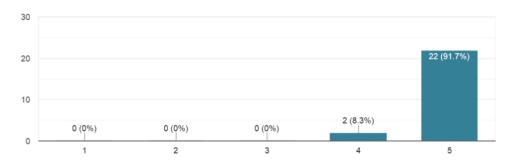


CANNEXURE e-FEEDBACK AND ANALYSIS e-FEEDBACK AND ANALYSIS Defeedback New Printual Dialogue LEARNING IN THE COVID-19 ERA: ISSUES AND CHALLENGES D9:0 am (011:00 am (957) 11 29" November 2020 (bardsy) CRAPHICAL PRESENTATION OF Q.1 to Q.4 · Expert/ Panelist (s) Feedback Q.5 to Q.8 · Feedback on Content and Structure of the Dialogue/ Panel Discussion

FEEDBACK ON CONTENT AND STRUCTURE OF THE DIALOGUE/ PANEL DISCUSSION

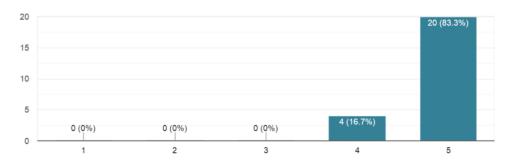
5. The usefulness of the information received in the dialogue/ panel discussion.

24 responses



6. The structure of the dialogue/ panel discussion.

24 responses

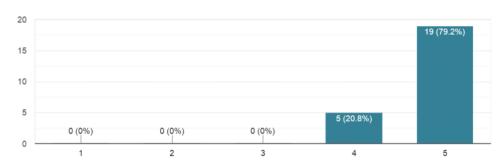


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FEEDBACK ON CONTENT AND STRUCTURE OF THE DIALOGUE/ PANEL DISCUSSION

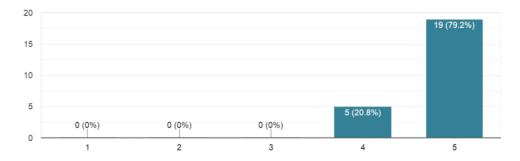
7. The pace of the dialogue/ panel discussion.

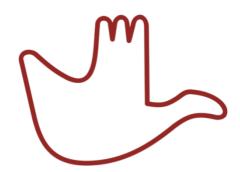




8. The convenience and sequence of the dialogue/ panel discussion.

24 responses







"This pandemic has magnified every existing inequality in our society – like systemic racism, gender inequality, and poverty." - Melinda Gates

Association of Professional Social Workers & Development Practitioners (APSWDP), Chandigarh, India

An Association in Special Consultative Status with the United Nations Economic & Social Council (UN ECOSOC) Affiliated with the United Nations Department of Global Communications (UN DGC) Affiliated with NITI Aayog (Former Planning Commission of India)

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