

2020

# APSWDP INTERN/BLOCK FIELD WORK POLICY



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**Association of Professional Workers and  
Development Practitioners (APSWDP)**

Registered under Section XXI of the Society Registration Act, 1860



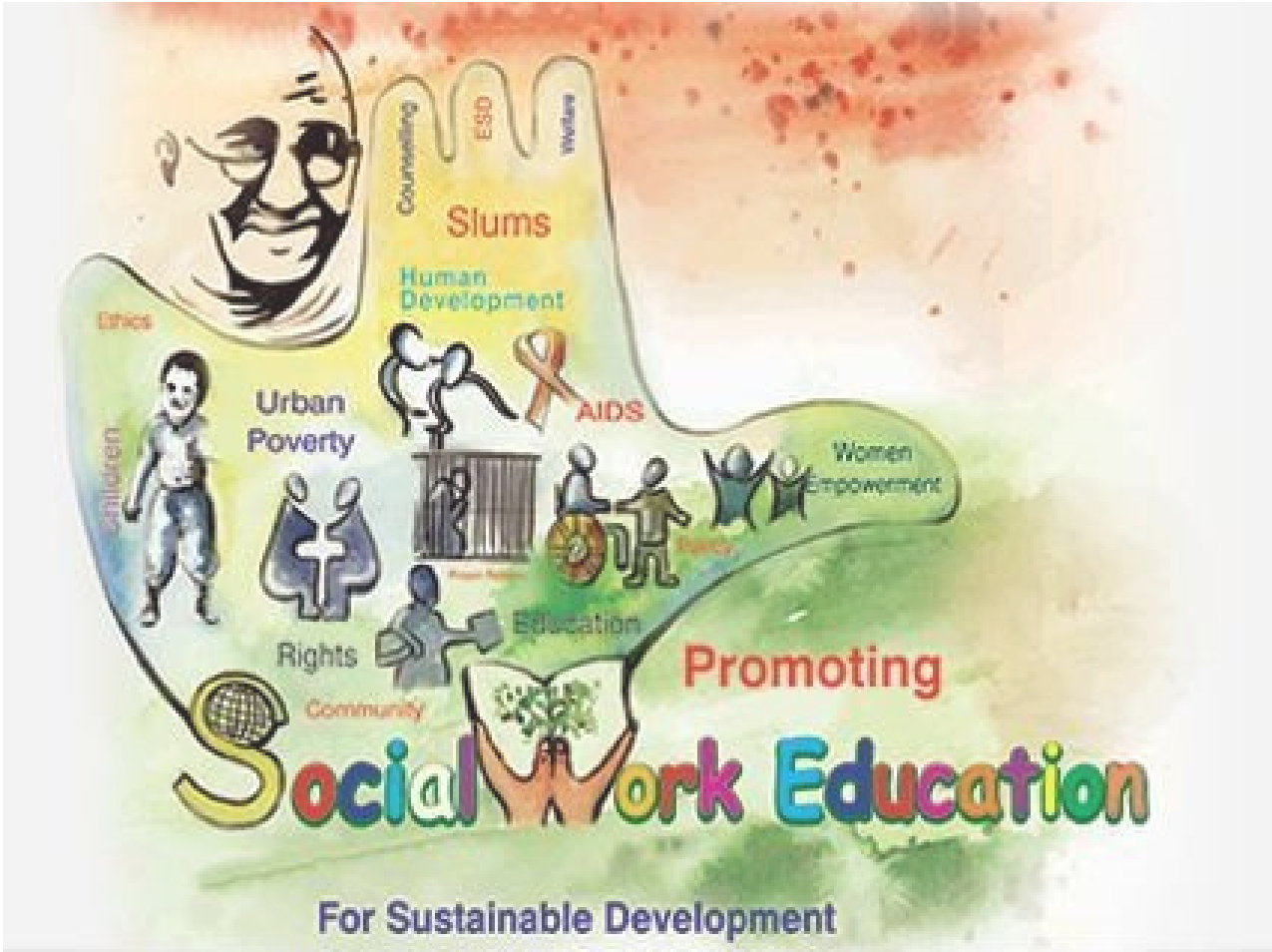


Association of Professional Social Workers &  
Development Practitioners

ESTD. 2014

**Promoting Social Work Education for Sustainable Development**







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## Background and Genesis

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### Background

Association of Professional Social Workers & Development Practitioners (APSWDP) is a registered, not-for-profit, professional, membership-based organization of professional social workers and development practitioners working in various social welfare domain across the country. APSWDP has been conferred Special Consultative Status with Economic and Social Council (ECOSOC) and affiliation with the Department of Global Communication (DGC) of United Nations since 2019. APSWDP also addresses social issues like poverty, livelihood, health, environment, education, water & sanitation, unemployment, disease control program, urbanization, youth issues of de-addiction, and others, which have covered the whole gamut of government, development agencies, and academic institutions.

Since the influx of specialization and expertise has increased over the current decade in the country among implementation agencies, then the requirement of trained social work professionals and practitioners is indeed a factual requirement. The association focuses on creating a countrywide and global network of dedicated social work professionals and development practitioners from remote geographical rural areas, to discuss, debate, and develop a key framework on evidence & practice-based interventions, methods.

The focus will be to enable social workers and development practitioners all around the globe to share their ideas and work on various development issues. APSWDP also offers a platform to youth leaders, scholars/researchers with striving passion to participate in bringing reformation through correctional measures in existing policies.

### Genesis

Association of Professional Social Workers & Development Practitioners (APSWDP) was conceived initially by a group of professional social workers working in development sectors led by Mr. Vivek Trivedi, a development practitioner, and a UNESCO youth representative. It primarily started with a popular online social forum 'Alliance of Social Work & Development Practitioners' on the occasion of 65th Republic Day 2014 i.e. 26th January 2014. The forum productively stretched to BSW and MSW learners of Indira Gandhi National Open University (IGNOU) with support from Regional Centre Chandigarh. An orientation programme-cum-workshop was jointly organized by the Forum coinciding World Social Work Day 2014 on 29th March 2014 at IGNOU Regional Center. It was felt during the workshop that the forum must be taken to a next higher level by attaining legal status. On 1st December 2014, World AIDS Day, the online forum received its legal status as an association under the Society Registration Act 1860 as 'Association of Professional Social Workers & Development Practitioners (APSWDP)'.

# Introduction

## Affiliation and Mandate (Identity, Vision and Mission)

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### Affiliation

Association of Professional Social Workers & Development Practitioners (APSWDP) is affiliated and registered with National Institution for Transforming India (NITI) Aayog Former Planning Commission of India and European Commission under research and innovation.

APSWDP has also been conferred Special Consultative Status under the Economic and Social Council (ECOSOC) and associated with the Department of Global Communication (DGC) and Non-Government Liaison Service (NGLS) on United Nations since 2019. In 2021, APSWDP got Affiliate Membership of the International Association of Schools of Social Work (IASSW).

### Mandate

### Identity

APSWDP is a non-government, not-for-profit, registered country-wide professional association of social work and development practitioners with a vision to strengthen Social Work Education and Profession in the development sector. APSWDP construe that working in association with diverse stakeholders is a key to achieve the vision. Our genesis as an association will assist us to focus on forming a robust, reverential, and germane vision that will strengthen our mission, objectives, and relationships with the social work practitioners, under-privileged, most disadvantaged, and vulnerable communities. This relationship will further boost our mandate, assert our practice-based learning at the grass-roots level to eloquent and publicize evolved models, practices, and methods to build capacity, empower, and to build leadership qualities among the masses for the attainment of Sustainable Human Development.

### Vision

To be a state of art inclusive network of professional social workers and development practitioners, APSWDP will showcase a noteworthy role in the promotion of social work education, and evolving practice-based methods, approaches, skills, and ethics through social innovation, proven models, and vibrant social leadership.

### Mission

To achieve the vision of APSWDP, our mission is to work in proximity with togetherness, unlocking the inherent potential and building a sustainable network of professional social work and development practitioners by way of promoting social work profession to rural and urban-underprivileged youth, mid-aged to undertake the flagship of development, understand the global trend, be a partner and agent of social change at local stratum.

### Purpose, Values and Principles

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#### Purpose

APSWDP works to build a strong network of social work and development practitioners, where all the members can partner, express their professional views, discuss to work for change in social, welfare, development policies, implementation practices, models of innovations, social values, principles and ethics to warrant inclusive development.

#### Values

- Understanding differing ethnic and cultural patterns, as well as the capacity to engage in ethnic-gender and age-sensitive practice.
- Respecting and Welcoming.
- Committed to disperse social work and developmental leadership at bottom of the pyramid.

#### Principles of APSWDP

1. Work in partnership, the team with brotherhood
2. Commitment to Vision, Mission, and Values
3. Solidarity with poor, marginalized and vulnerable
4. Gender respecting and sensitive to specially-abled
5. Respecting human, women, and child rights
6. Cross-cultural relationship across all social affiliation
7. Working across a diversity of language, religions, ethnicity, geographical area
8. Committed to being goal-driven, outcome-oriented, and honest to work approach in bringing visible social
9. Committed to building a social-economic equilibrium and sustainable social development
10. Work for global peace, resolving social conflict, and a better tomorrow.

### Aims and Key Objectives

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#### Our Aims

The key aims of the Association of Professional Social Workers and Development Practitioners are:

1. To promote social work and social development as a profession through national, regional & international cooperation and Network.
2. To strengthen professional values, ethics, standards, and professional relationship with the employing organizations.
3. To support social organizations, community-based organizations for the promotion of professionally educated and trained social workers participation in planning, formulation of policies, social work training, monitoring & evaluation
4. To strengthen the values of great Indian reformers into social work education and profession.
5. To bridge between the Professional Social Work organizations and Development agencies also including the faith-based & Cultural organizations.

#### Key Objectives

The key broader objectives of the Association of Professional Social Workers and Development Practitioners are:

1. Work for developing cooperation between Professional Social workers in the Country.
2. Organizing workshops, conferences, social work forums, exposure visits, researches, field projects for the promotion and expansion of Professional Social Work.
3. Work for building relationships between local Social Work organizations & their members to International organizations and bodies.
4. Engaging with political leaders, researchers, corporate icons, technologists in the country with the view to fostering cooperation among Professional Social Worker & international issues, including UN organizations.
5. Focus on strengthening relationships with professional Social Work organizations with SAARC countries with the view to provide impetus on regional development.
6. Establish a working relationship between social work scholars, statesman administrators, and corporate leaders in the country.
7. Undertake-focused area-based studies targeting international social issues with respect to the Indian context.
8. Work for innovative development models through Public-Private Partnership in the Social Work profession.
9. Develop a think tank of Social work professionals so that this can provide solutions & action plans to complex social issues of national importance to national, state, and local government.
10. Examine the social work curriculum taught by the universities from the perspective of a professional career with a view to improving the credibility of the Social Work Profession.
11. Develop statistical tools and evidence-based indicators pertaining to human development.

# Internship and Block Field Work Purpose, Areas, Eligibility and Selection

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## Purpose of Internship/Block Field Work

Association of Professional Social Workers and Development Practitioners (APSWDP) aims at engaging students for internship and also for block fieldwork from various sectors across the country and abroad with an objective to allow young talent from reputed institutions to be associated with us to get engaged in our professional network, learn professional values and practices with mentors and professional experts associated with the association.

## Areas of Internship:

The following are key Social Work areas, where a student can find interest:

1. Social Welfare Administration
2. Community Organization and Community Development
3. Aging
4. Child Welfare
5. Disability
6. Health Care
7. International Relations and Peace
8. Justice and Corrections
9. Mental Health
10. Substance Abuse Social Work
11. Policy and Planning
12. Social Research
13. Social Action
14. Sustainable Development Goals (SDGs)
15. Climate Change
16. Others (on request and approval)

## Eligibility Criteria

Graduates/ Post Graduates or above in the area listed above from the recognized universities/ institutions would be eligible to apply for the internship.

## Application Procedure

The aspirants may put up applications in a prescribed format accompanied by the letter of recommendation from the university/ institution where the applicant is presently studying, forwarding letter from the applicant stating therein the purpose for applying and how the internship would benefit the applicant, institution

## **Internship and Block Field Work Duration, Benefits, Stipend and Procedure**

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and society at large. Updated Biodata/ CV of the applicant should also be enclosed herewith. There is no age limit for applying for the internship.

### **Selection Procedure**

The list of applications received shall be jointly placed before the Director Administration and Director Capacity Building & Training for selection. At the onset of shortlisting process, universities/ institutions shall be notified for the selection of application. The applications rejected or not selected shall not be notified. All the details shall be uploaded on the official website of APSWDP. The office of APSWDP shall preserve the rights to accept or reject the applications without giving any intimation.

### **Duration of Internship/Block Field Work**

The duration of the internship shall be from 2-3 months and will not exceed 3 month's timeframe. Interns who will not be able to submit their report after completion will not be issued any certificate. The Block Field Work will be as per norms of course and recommended by institutions.

### **Stipend**

No stipend of any kind will be given during internship and block fieldwork. Travel, food, stay and other miscellaneous expenditures shall have to be borne by the intern. Interns must carry their own laptops (optional).

### **Benefits of Internship and Block Field Work**

The students will have the following benefits during and after completion of successful internship/block fieldwork: 1. Understanding of professional social work, 2. Interaction with development experts (physical and virtual), 3. Professional advice in choosing area of social work, 4. Mentoring and guidance on professional social work skills, 5. Network opportunity for national, global conferences, 6. Opportunity to get exposure of knowledge on UN Systems and SDGs, 7. Free student membership during the course and annual membership after completion of the internship.

### **Procedure**

If you are interested in internship and block fieldwork with APSWDP areas listed, please apply through the links below: <https://docs.google.com/forms/d/e/1FAIpQLSc-rF-SAKBz95noMUwzjRaH8A9vTvkoGFed64vk0tYCvRIRA/viewform>

**In case of inquiry**, contact: Hon. Director, Capacity Building and Training,  
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# The Expert in anything was once a beginner.

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