

2020

APSWDP VOLUNTEER POLICY



**Association of Professional Workers and
Development Practitioners (APSWDP)**

Registered under Section XXI of the Society Registration Act, 1860



Association of Professional Social Workers &
Development Practitioners

ESTD. 2014

Promoting Social Work Education for Sustainable Development

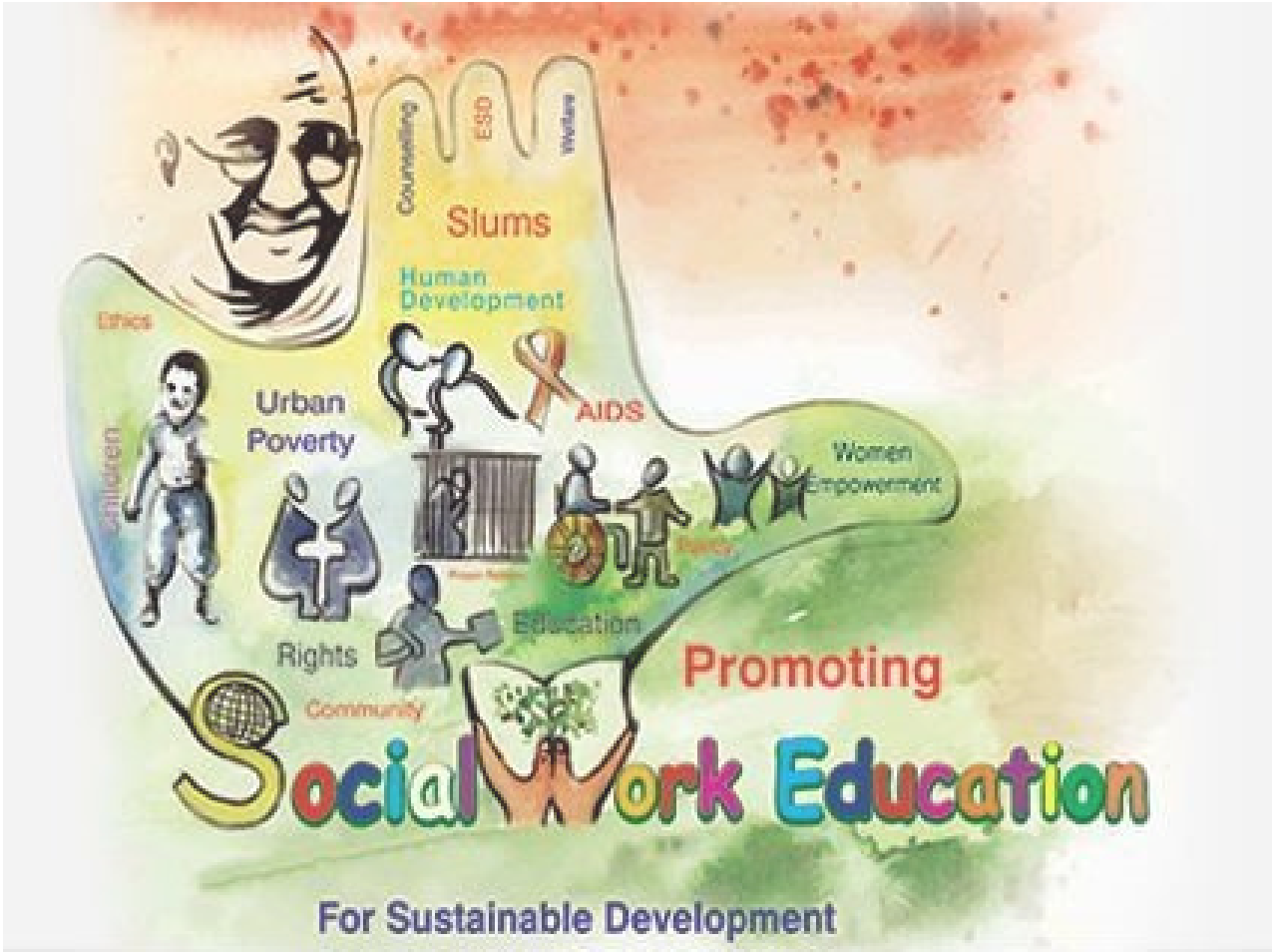


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Background and Genesis

Background

Association of Professional Social Workers & Development Practitioners (APSWDP) is a registered, not-for-profit, professional, membership-based organization of professional social workers and development practitioners working in various social welfare domain across the country. APSWDP has been conferred Special Consultative Status with Economic and Social Council (ECOSOC) and affiliation with the Department of Global Communication (DGC) of United Nations since 2019. APSWDP also addresses social issues like poverty, livelihood, health, environment, education, water & sanitation, unemployment, disease control program, urbanization, youth issues of de-addiction, and others, which have covered the whole gamut of government, development agencies, and academic institutions.

Since the influx of specialization and expertise has increased over the current decade in the country among implementation agencies, then the requirement of trained social work professionals and practitioners is indeed a factual requirement. The association focuses on creating a countrywide and global network of dedicated social work professionals and development practitioners from remote geographical rural areas, to discuss, debate, and develop a key framework on evidence & practice-based interventions, methods.

The focus will be to enable social workers and development practitioners all around the globe to share their ideas and work on various development issues. APSWDP also offers a platform to youth leaders, scholars/researchers with striving passion to participate in bringing reformation through correctional measures in existing policies.

Genesis

Association of Professional Social Workers & Development Practitioners (APSWDP) was conceived initially by a group of professional social workers working in development sectors led by Mr. Vivek Trivedi, a development practitioner, and a UNESCO youth representative. It primarily started with a popular online social forum 'Alliance of Social Work & Development Practitioners' on the occasion of 65th Republic Day 2014 i.e. 26th January 2014. The forum productively stretched to BSW and MSW learners of Indira Gandhi National Open University (IGNOU) with support from Regional Centre Chandigarh. An orientation programme-cum-workshop was jointly organized by the Forum coinciding World Social Work Day 2014 on 29th March 2014 at IGNOU Regional Center. It was felt during the workshop that the forum must be taken to a next higher level by attaining legal status. On 1st December 2014, World AIDS Day, the online forum received its legal status as an association under the Society Registration Act 1860 as 'Association of Professional Social Workers & Development Practitioners (APSWDP)'.

Affiliation, Identity, Vision and Mission

Affiliation

Association of Professional Social Workers & Development Practitioners (APSWDP) is affiliated and registered with National Institution for Transforming India (NITI) Aayog Former Planning Commission of India and European Commission under research and innovation.

APSWDP has also been conferred Special Consultative Status under the Economic and Social Council (ECOSOC) and associated with the Department of Global Communication (DGC) and Non-Government Liaison Service (NGLS) on United Nations since 2019. In 2021, APSWDP got Affiliate Membership of the International Association of Schools of Social Work (IASSW).

Mandate

Identity

APSWDP is a non-government, not-for-profit, registered country-wide professional association of social work and development practitioners with a vision to strengthen Social Work Education and Profession in the development sector. APSWDP construe that working in association with diverse stakeholders is a key to achieve the vision. Our genesis as an association will assist us to focus on forming a robust, reverential, and germane vision that will strengthen our mission, objectives, and relationships with the social work practitioners, under-privileged, most disadvantaged, and vulnerable communities. This relationship will further boost our mandate, assert our practice-based learning at the grass-roots level to eloquent and publicize evolved models, practices, and methods to build capacity, empower, and to build leadership qualities among the masses for the attainment of Sustainable Human Development.

Vision

To be a state of art inclusive network of professional social workers and development practitioners, APSWDP will showcase a noteworthy role in the promotion of social work education, and evolving practice-based methods, approaches, skills, and ethics through social innovation, proven models, and vibrant social leadership.

Mission

To achieve the vision of APSWDP, our mission is to work in proximity with togetherness, unlocking the inherent potential and building a sustainable network of professional social work and development practitioners by way of promoting social work profession to rural and urban-underprivileged youth, mid-aged to undertake the flagship of development, understand the global trend, be a partner and agent of social change at local stratum.

Purpose, Values and Principles

Purpose

APSWDP works to build a strong network of social work and development practitioners, where all the members can partner, express their professional views, discuss to work for change in social, welfare, development policies, implementation practices, models of innovations, social values, principles and ethics to warrant inclusive development.

Values

- Understanding differing ethnic and cultural patterns, as well as the capacity to engage in ethnic-gender and age-sensitive practice.
- Respecting and Welcoming.
- Committed to disperse social work and developmental leadership at bottom of the pyramid.

Principles of APSWDP

1. Work in partnership, the team with brotherhood
2. Commitment to Vision, Mission, and Values
3. Solidarity with poor, marginalized and vulnerable
4. Gender respecting and sensitive to specially-abled
5. Respecting human, women, and child rights
6. Cross-cultural relationship across all social affiliation
7. Working across a diversity of language, religions, ethnicity, geographical area
8. Committed to being goal-driven, outcome-oriented, and honest to work approach in bringing visible social
9. Committed to building a social-economic equilibrium and sustainable social development
10. Work for global peace, resolving social conflict, and a better tomorrow.

Aims and Key Objectives

Our Aims

The key aims of the Association of Professional Social Workers and Development Practitioners are:

1. To promote social work and social development as a profession through national, regional & international cooperation and Network.
2. To strengthen professional values, ethics, standards, and professional relationship with the employing organizations.
3. To support social organizations, community-based organizations for the promotion of professionally educated and trained social workers participation in planning, formulation of policies, social work training, monitoring & evaluation
4. To strengthen the values of great Indian reformers into social work education and profession.
5. To bridge between the Professional Social Work organizations and Development agencies also including the faith-based & Cultural organizations.

Key Objectives

The key broader objectives of the Association of Professional Social Workers and Development Practitioners are:

1. Work for developing cooperation between Professional Social workers in the Country.
2. Organizing workshops, conferences, social work forums, exposure visits, researches, field projects for the promotion and expansion of Professional Social Work.
3. Work for building relationships between local Social Work organizations & their members to International organizations and bodies.
4. Engaging with political leaders, researchers, corporate icons, technologists in the country with the view to fostering cooperation among Professional Social Worker & international issues, including UN organizations.
5. Focus on strengthening relationships with professional Social Work organizations with SAARC countries with the view to provide impetus on regional development.
6. Establish a working relationship between social work scholars, statesman administrators, and corporate leaders in the country.
7. Undertake-focused area-based studies targeting international social issues with respect to the Indian context.
8. Work for innovative development models through Public-Private Partnership in the Social Work profession.
9. Develop a think tank of Social work professionals so that this can provide solutions & action plans to complex social issues of national importance to national, state, and local government.
10. Examine the social work curriculum taught by the universities from the perspective of a professional career with a view to improving the credibility of the Social Work Profession.
11. Develop statistical tools and evidence-based indicators pertaining to human development.

Purpose, Areas, Eligibility and Selection

Purpose of Volunteering

Association of Professional Social Workers and Development Practitioners (APSWDP) aims at engaging and providing an opportunity to the volunteers from various sectors across the country and abroad.

The key objectives of this volunteer prospect are to grant exposure to youngsters in order to acquire rich experience of being engaged in our professional network, for learning ethical values, practicing with leading mentors, and interaction with professional experts associated with APSWDP.

Areas of Volunteering

The following are the key professional areas, where one can volunteer:

1. Event Management
2. Supervision
3. Content Writing
4. Compiling Report and Documentation
5. Designing IEC
6. Public Relation
7. Photography
8. Managing web portals
9. Social Media campaigns
10. Others (on request and approval)

Eligibility Criteria

Graduates/ Post Graduates or above in the area listed above from the recognized universities/ institutions would be eligible to apply for volunteering. Application Procedure: The volunteers may forward their application in the prescribed format (Google forms link given below) accompanied by a letter of reference from any person of eminence in the domain of social development along with a forwarding letter from the applicant stating therein the purpose for applying and how volunteering would benefit them. Updated Biodata/ CV of the applicant should also be enclosed herewith. Volunteers from 18 to 35 years can apply for this opportunity.

Selection Procedure: List of applications received shall be jointly placed before the Director (Policy & Administration) and Director (Capacity Building & Training) for the purpose of scrutiny. At the onset, volunteer applicants who are shortlisted for this opportunity shall be notified through email as well as through personal calls.

Duration, Benefits, Stipend and Procedure

A list of shortlisted volunteers shall be uploaded on the official website of APSWDP. The office of APSWDP shall reserve the right to accept or reject the applications without giving any intimation/ reason.

Duration of Volunteering

The duration of volunteering shall be based on the availability of assignments/ activities/ events with APSWDP. However, volunteers available locally shall be given preference for regular assignments.

Stipend

No stipend of any kind will be given during volunteering. Travel, food, stay and other miscellaneous expenditures shall have to be borne by the volunteer. However, during events and programs, limited meals shall be arranged.

Benefits of Volunteering

The volunteers will have the following benefits during and after doing volunteering with APSWDP:

1. Understanding of professional social work
2. Interaction with experts from various domains
3. Opportunity to get exposure of knowledge on UN Systems and SDGs
4. Confidence build-up
5. Demonstrates Social Responsibility
6. Network and relationship building
7. The positive outlook on life
8. Experience of Social action
9. Working from theory to practice
10. Social service towards humanity.

Procedure

Interested applicants can apply at the links below:
<https://docs.google.com/forms/d/e/1FAIpQLScKk4gJsfuWSr9QNYQfPiO6TUFowRF0C53oINGJEyO2nTW8Uw/viewform>

In case of any inquiry, please contact below: Director - Capacity Building and Training (Honorary) Mob: +91-7087060356 Email: apswdp@gmail.com

“Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another.”

—Erma Brombeck



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