



# Singarayar Britto, Ph.D

Associate Professor  
School of Social Sciences  
Bule Hora University  
Post Box No 144  
Ethiopia  
Phone +251 949667108  
Watsup +91 9865552456  
[drbrittoindia@gmail.com](mailto:drbrittoindia@gmail.com)

---

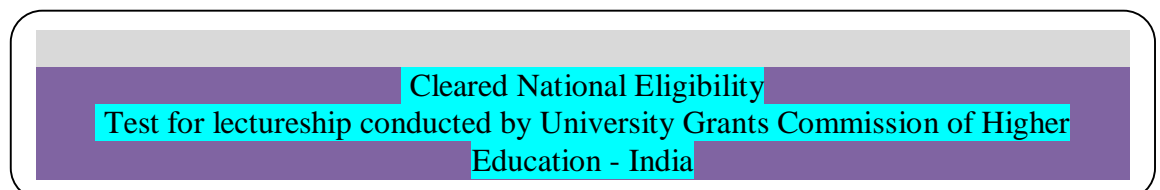
## Mission

*“Is to foster excellence in teaching, research, and learning within a systems approach to social science education ”*

## Goal and Objectives

As a teacher is to instill the belief in my students that they can achieve anything. I will show them compassion and fairness. I will treat students as individuals and try to meet their intellectual and emotional needs through preparing and delivering lectures, tutorials, workshops, and seminars, developing curricula and course material that can be used across a number of platforms, collaborating with other academics and lecturers to improve teaching methods and expand knowledge base, setting and grading assignments, tests, and exams., conducting research, and writing papers, proposals, journal articles, and books, attending and participating in meetings, conferences, and other events in and outside of the institution, participating in training opportunities and initiatives at the institution, providing support to students and other colleagues and staying current by reading widely and producing published work in the field.

## Professional status



## Areas of Expertise

- Community Development (Tribal, Rural and Urban)
- Social Development and Social Inclusion
- Social Work Research and Statistics
- Social Network Analysis(SNA) and Personal Network Analysis(PNA)
- Integrated watershed Management

## Education

- Ph.D.,for the thesis entitled ‘Community participation in Natural Resource Management in Madurai District, Tamil Nadu in 2016.
- First Class MA. Sociology in 2015 from Madurai Kamaraj University
- UGC- NET Lectureship in Social Work (Rural Services) 2012.
- First Class M.A. Social Work (Community Development) in 1995 from Loyola college, Chennai .
- First Class with Distinction in B.A. Economics from Madurai Kamaraj University in 1992

## EDUCATION

2016	<u>Madurai Kamaraj University</u> Madurai, TN	<b>Ph.D. Sociology/Social work</b> <ul style="list-style-type: none"><li>• Concentration in macro to direct sociology issue with a minor in qualitative and quantitative research design</li><li>• Thesis Title “<i>Community Participation on Natural resource Management in Madurai District, Tamil Nadu</i>”</li></ul>	
2010-2014	<u>Madurai Institute of Social Sciences (MISS)</u> Mphil .Developmental Social Work		Madurai, IN
		<ul style="list-style-type: none"><li>• Women empowerment through self –help</li></ul>	
1992-1994	<u>Loyola College</u> Concentrations in Community Development in Social Work		Chennai,TN
1989-1991	<u>Arul Anandar College</u>	Bachelor of Arts	Theni, IN
		<ul style="list-style-type: none"><li>• Major - Economics</li><li>• Minor – Social Work, Sociology, Philosophy</li><li>•</li></ul>	

## Main activities and responsibilities I discharged

1. Teach as a member of a teaching team within an established programme of study.
2. Teach in a variety of settings from small group tutorials to large lectures, ensuring content, methods of delivery and learning materials meet the defined learning objectives for individual teaching sessions.
3. Develop own teaching materials, methods and approaches taking into account established or agreed practices where necessary.

4. Supervise the work of students, provide advice on study skills and help them with learning problems.
5. Set and mark assignments and set examination questions as well as assessing the work and progress of students by reference to defined criteria and provide constructive feedback to students.
6. Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
7. Supervise student projects under guidance and supervision.

#### **Research, enterprise and scholarship**

8. Reflect on practice and the development of own teaching and learning skill  
Served as foreign evaluator for PhD thesis from Indian universities.

#### **Managing people and resources**

9. Manage own teaching, scholarly and administrative activities and supervise students' fieldwork and placements.
10. Plan own day-to-day activity within the framework of the agreed programme.
11. Coordinate own work and that of others to avoid conflict or duplication of effort.
12. Use teaching resources and facilities as appropriate.
13. Plan and manage own teaching and tutorials.

#### **Pastoral care**

14. Show consideration to others
15. Act as personal tutor, giving first-line support and mentoring to students
16. Appreciate the needs of individual students and their circumstances.
17. Use listening, interpersonal and pastoral care skills to deal with sensitive issues concerning students and provide support.
18. Refer students as appropriate to services providing further support.

#### **Liaison and networking**

19. Build internal contacts and participate in internal networks for the exchange of information and to form relationships for future collaboration.
20. Join appropriate networks to share information and ideas.

### **Academic Appointments**

#### **2016 to till now Assistant Professor in Sociology/Social work Bharathiar University, Coimbatore**

From June 2016S onwards, I started to work as assistant professor with Bharathiar University Teaching the courses such as Foundations of Social Work, Sociological concepts and thoughts Social Economic and Political Environment, Environment and Industrial sociology, Social Work Research and Statistics, Human Resource Management, social psychology, Community Development, Tribal Community Development, urban Community Development, Social Policy and Planning, Social Work Research, and Tribal Development

Teaching courses foundations of Social Work and Social Development for humanities and social science students. I am also teaching M.Phil and PhD students since 2018 onwards.

For the students of M.Phil and Ph.D course work, I teach the courses such as Emerging Concepts in Social Work, and Advanced Social Work Research.

#### Courses Taught

- Introduction to Social work and Sociology
- Social Case Work
- Social group Work
- Human rights
- Social problems
- Disaster management
- Community organisation and social action
- Women and development
- Development planning
- introduction to psychiatry and mental health
- Medical social work
- Counselling
- Organizational behaviour
- Rehabilitation strategies and techniques
- Psychiatric social work

#### Department and University Service

- Prepared community-based development projects for local community
- Served on College Ragging committee with vice- president of College. Committee responsible for choosing and securing ragging free campus

#### **2012 to 2016 Sociology/Social work Professor/HoD**

Bharathiyar Arts and Science College, the Nilgris- 643212 , India

#### Courses Taught

- ✓ Foundation of Sociology
- ✓ Rural and urban Sociology
- ✓ Human Resource Development
- ✓ Sociology thoughts and concepts
- ✓ Environmental sociology
- ✓ Community Organization and Development
- ✓ Theories of Community practice
- ✓ Rural Development and Governance
- ✓ Generalist Social Work Practice I and II
- ✓ Social Action, Advocacy and Movements
- ✓ Research in Social Work
- ✓ Disasters and Development & Livelihoods
- ✓ Integrated Field Seminar

#### **2005-2011 NGO/INGO**

#### *Industry Experience*

2005- 2007                                      Action Aid International (AAI)                                      Nagarkovil, India  
*Programme Coordinator – Tsunami Rehabilitation Hub*

2008-2011                                      European Commission (EC)                                      Dindigul, India  
*Project Coordinator – Integrated watershed Development Programm*

- Dedicated social worker and project Director with a strong commitment to serving farmers, landless labourers, youth and adults, including homeless, emancipated children (Karl KubelStiftung-Germany)

- |   |
|---|
| <ul style="list-style-type: none"> <li>• Documented success overcoming challenges of limited resources and financial constraints to design high-quality, cost-effective and comprehensive service offerings.</li> </ul>                                   |
| <ul style="list-style-type: none"> <li>• Skilled at building community support, key coalitions and strategic interagency partnerships. Backed by strengths in program, personnel and case management.(Action Aid International-India Program).</li> </ul> |

## **Additional Key skills**

### Communication

Communicate information and ideas to students.

Produce materials that support learning.

Deal with routine communication using a range of media.

Communicate complex information, orally, in writing and electronically.

Communicate material of a specialist or highly technical nature.

### **Teamwork**

Actively participate as a member of a teaching team.

Attend and contribute to relevant meetings.

Collaborate with academic colleagues on programme development and curriculum changes.

Attend and contribute to subject group meetings.

Collaborate with colleagues to identify and respond to students' needs.

### **Initiative, problem solving and decision making**

Deal with problems which may affect the delivery of own teaching.

Contribute to decisions affecting the work of the team.

Develop initiative, creativity and judgment in applying appropriate approaches to learning and teaching support and scholarly activities.

Respond to pedagogical and practical challenges.

Share responsibility in deciding how to deliver modules and assess students

### **Work Environment**

Be aware of the risks in the work environment and their potential impact on their own work and that of others.

Depending on area of work (e.g. laboratories, workshops, studios) undertake risk assessments, take responsibility for reducing hazards in the work area and have regard for the health and safety of others.

### **Department and College Service**

- Served as UR - University Representative to a college during the time of Semester examinations
- Field placement liaison for students

- Community Development Concentration, largest concentration with Tribal Dev. ,Co-chair (2012- present)
- Supplementary Education programme for school drop-out children, Co-ordinator (2012- Present)
- Lead instructor for the following courses: Community Development/Organisation (2012- present)
- Information Technology Committee which is involved the following keeping class room technology
- Convene regular faculty planning and discussion meetings, including monthly faculty meeting, community development/organization concentration an teaching faculty meetings.
- Planning , monitoring , Evolution and fund raising
- Acted as examiner at central valuation.

**1995 to 2004 Assistant *Professor of Sociology/Social work***  
**Kamalanagar Arts & Science (Junior, Senior) College, Mizoram**

Courses Taught

- Philosophy and History of Social work
- Development: Concepts, Theories, Dimensions and Strategies
- Project Management
- Resource mobilization and Fundraising
- Resource Management
- Gender and Development
- Introduction to Community Development
- Management of Community concerns
- Community Based organization
- Development Economics
- Advocacy and Lobbying

**PROFESSIONAL EFFICIENCIES**

- Diligent and target centric
- Strong organizational dexterity
- Ability to handle multiple tasks simultaneously
- Excellent interpersonal, writing, verbal communication and research skills.
- Imperious, disciplined and punctual of time.
- Researched on historical papers and events and transferred them into digital format.
- Provided extra lectures on request of students and helped students to catch up with the rest of the class.

**Accomplishments**

- ✓ Cleared University Grants Commission's National Eligibility Test for Lectureship in Social work
- ✓ Authored numerous articles published in prestigious journals including Galaxy international interdisciplinary Research journal, Indian Social Science Journal

- ✓ Currently in final selection stages for the perishing Grant for Social work studies
- ✓ Mobilized funds from various national/international organisations for academic development

## PROFESSIONAL EXPERIENCE

- Perform community-based roles to sort out social imbalances.
- Arrange the exchange programs to exhibit the effects of poverty and livelihood issues.
- Explore the reasons of lower rates of school college enrolments.
- Teach the students integrity to hit the predetermined target.
- Offer scholarships and career guidance to the student

## Research Experience and Skills

- I have been awarded Ph.D. for my thesis entitled “ Community participation in Natural resource Management In Tamil Nadu”
- During my MPhil degree, I have submitted a research project entitled “A Study of the role of SHG in women empowerment”. For post graduation i studied a project on the “socio-economic condition of slum dwellers, Madras city”.
- Social Science Research is one of my areas of special interest. It ranges from philosophy of science to technology of research. I am proficient in computer applications in social statistics especially multivariate statistics. I am capable of using software packages like Ms-Office, SPSS, STATISTICA and LIMDEP. I am good at managing large-scale survey databases.
- I am also interested in mixing qualitative quantitative and participatory methods in social work research. I am at present using social network analysis and personal networks analysis in my field of Commiunity Development.
- Guided as research supervisor to 2 Phd. Scholars in Zambia, 6 Mphil in Ethiopia and more than 100 MA students in India.
- Acted as foreign evaluator for PhD thesis from Periyar university and Annamalai University. I evaluated one thesis from each University in 2017 and 2019.

## Research Projects done so far

2012	Community Participation on Natural Resource Management in Madurai District, Tamil Nadu, India
2010	An Impact assessment on Integrated Watershed Development
2008	A Role of SHG in Empowering the Women in Madurai District
2004	Need assessment of Tsunami victims in Tamil Nadu and Kerala

1992	Dissertation-Socio-Economic Condition of Slum Dwellers, Basin Bridge, Chennai, India
------	--

### **Contribution to Curriculum Development**

Contributed to curriculum development for BA, MA, BSW, MSW students and M.Phil/Ph.D (SW) scholars.

Being a part of BSW Curriculum Formulation Committee of Department of Social Work in various Universities from 2009. I prepared the draft syllabus of Sociology for Social Workers, Economics and Politics for Social Workers, Working with Communities, and Fields of Social Work III: Community Development.

Acted as one of the members of successive MSW curriculum revision committees in the department of social work

As part of the First revision committee, I prepared the draft syllabus of courses of Social Economic and Political Environment, Social Work Research, Social Policy and Planning, Rural and Urban Development, and Tribal Development.

In the second revision committee, I revised the courses on Social Economic and Political Environment, Working with Communities, Social Work Research, Social Policy and Planning, Rural Development, Urban Development, Social Development and Tribal Development.

I was also part of M.Phil/PhD curriculum formulation and revision exercises. I have prepared the draft syllabus of Advanced Social Work Research course for M.Phil/ Ph.D course work (social work) and revised the same in 2012. The Board of Studies in Social Work and School Board in Social Sciences have adopted these courses.

### **Field Work Supervision and Guidance**

I have been involved in the supervision of MA/MSW fieldworks agency and community settings. I have supervised the students placed in the agencies of Gilead Special School, Synod Rescue Home, Ferando Integrated Women Development Centre, Tlangnam Rural ICDS project, and Aizawl Urban ICDS Project.

I have organised rural camps in four villages. Through this, I could orient the students in compilation of community profile, assessment of community needs and understanding the scope for social work intervention in tribal village communities. I could train the students in conduct of social survey and participatory rural appraisal exercises with groups. They were also trained to collect process and analyse socio economic data.

I have organised three study tours for MSW students. I have escorted students for study tour to Chennai and Bangalore in 2002, Guwahati, Gangtak and Tezpur in 2003, Guwahati, Shillong and Tezpur in 2013. I have functioned as the fieldwork coordinator in the department since August 1999 -2000.



## Consultancy and Research Projects

*I have offered consultancy service to many grass-root organisations working at different developmental areas, NABARD, Water Partner International and KKS Coimbatore.*

### Membership in Professional Associations

*I have life membership in six professional bodies in India.*

- *National Association of Professional Social Workers Association in India (NAPSWI), New Delhi.*
- *Indian Society of Professional Social Work (ISPSW), NIMHANS, Bangalore.*
- *Professional Social Workers Association (PSWA), Chennai.*
- *Global Knowledge Forum, New Delhi.*
- *New Public Administration Society of India (NEPASI), New Delhi.*

### Interests

- *Indology and Indian Philosophy*
- *Religion, Spirituality and Well-being: Bakhti and Yoga*
- *Nature Cure and Natural Farming*

**No. of publications in peer-reviewed journals during the past 3 years as First Author (please refer (Google scholar)**

Title of Research paper	Journal / Journal link	Web link of Research paper	Impact Factor
the effect of covid-19 on the Indian Economy	Muktshabt Journal	<a href="http://www.shabdbooks.com/gallery/1-sep2020.pdf">http://www.shabdbooks.com/gallery/1-sep2020.pdf</a>	6.3
Agriculture, rural poverty and natural resource management in less favored environments: Revisiting challenges and conceptual issues	Dogo Rangsang Research Journal	<a href="http://www.journal-dogorangsang.in/no_1sep-dec_20.html">http://www.journal-dogorangsang.in/no_1sep-dec_20.html</a>	7.12
Common property resources degradation and migration: a case study of Nilgiri district in Tamil Nadu	International research journal of Commerce, arts and science	<a href="https://doi.org/10.32804/CASIRJ">https://doi.org/10.32804/CASIRJ</a>	6.281

Community Participation in Integrated Natural Resource Management in Madurai District, South India – A Sociological study on Socio-Economic profile	International Research Journal of Management Sociology & Humanities	<a href="https://www.irjmsh.com/Artical_details?id=9485">https://www.irjmsh.com/Artical_details?id=9485</a>	7.1893
The Rights of Women Workers in the Tea Gardens of The Nilgiris	6.14international Research Journal of Management Sociology & Humanities	<a href="https://www.irjmsh.com/Artical_details?&amp;id=9408">https://www.irjmsh.com/Artical_details?&amp;id=9408</a>	7.1893
Community Participation in Natural Resource Management in Madurai District-TN INDIA	Global Journal of HUMAN-SOCIAL SCIENCE: Sociology & Culture	<a href="https://socialscienceresearch.org/index.php/GJHSS/article/view/2205">https://socialscienceresearch.org/index.php/GJHSS/article/view/2205</a>	6.14823

2. No. of books/ book chapters published in the past 3 years as author or co-author: [ 2 ]

1. Social Work an Integrated approach **ISBN: 978-93-90203-02-4**

2. Principles of Sociology with an introduction to social thought

**ISBN-978-93-90203-03-1**

Seminar/ Workshop/ Conference presentation and Publication.

S.No	Date and year	Duration (days)	Title of the Thematic gathering- research paper	Mode of Gathering	Institution/university Hosted	Regional/National/international	Publication the year	ISBN/ISSN No
<b>2016</b>								
1	4 <sup>th</sup> Nov	1	<i>CHALLENGES AND TRENDS OF ECONOMIC INDEPENDENCE AMONG WOMEN IN INDIA - Challenges of Women &amp; Economic Independence in India</i>	Conference	Bharathiar University- Dept. of women Studies	National		
2	3 <sup>rd</sup> Nov	1	The Role of Women In Developing a Technology Driven Society	Symposium	Dr. G. R. Damodaran College of Science	National		
3	22-23 Sep	2	National conference on Advanced Computing (NCACC-2016)	Conference	Bharathiar University- Dept. of Computer Science	National		
4	22 <sup>nd</sup> Sep	1	ZEAL-2K16 – Prevention of Substance Abuse and De-Addiction	Seminar	Bharathiar University- Dept. of Social work	Regional		
5	21 Sep	1	UGC sponsored FACULTY DEVELOPMENT PROGRAMME on “Women and Diversity”	FDP	Bharathiar University- Dept. of Women Studies	National		
6	21 June	1	FIRST AID TRAINING PROGRAMME- Indian Red Cross Society	Training	Indian Red Cross Society	Regional		
7	23 January	1	TYCOONS 15- National seminar on commerce in India	seminar	Rathinam College of Arts and science, Coimbatore	National		
8	16-17 March	2	Standardized Module For LEGAL AWARENESS PROGRAMME ABOUT WOMEN RELATED LAWS	Seminar	Bharathiar University Arts and Science College- Gudalur	Regional		
9	23-24 March	2	DISASTER MANAGEMENT AND SUSTAINABLE RURAL LIVELIHOODS- Climate Change and Disaster Management	Conference	Annamalai University- Centre for Rural Development	International		
10				Panelist				
11	6-7 January	2	GLOBAL AGING AND ELDER ISSUES: Role of Social Workers	Workshop	Bharathiar University	National		
<b>2015</b>								
12	2 <sup>nd</sup> November	1	Button and Oyster Mushroom Cultivation	Training	Tamilnadu Agriculture University	Regional		
13	24-28 August	4	NATIONAL CENTRE FOR CO-OPERATIVE EDUCATION(NCCE)- New Delhi	Refresher course	Co-operative policy & Development	National		

14	7-8 August	2	FDP- Statistical Analysis and Interpretation using SPSS and Amos	FDP	Madurai Kamaraj University	National			
15	27-March	1	UGC-Bharathiar University – CURRICULUM DEVELOPMENT	FDP	UGC-Academic Colleges- Human Resource Development	National			
16	12-13 March	2	SOCIAL EXCLUSION OF DALIT WOMEN IN 21 <sup>ST</sup> CENTURY- strategies for Inclusion	Seminar	The Gandhigram Rural Institute- Centre for study of social exclusion and inclusion policy	National			
17	6 <sup>th</sup> March	1	THE HEALTH STATUS OF MARGINALISED GROUPS IN INDIA- ISSUES AND CONCERNS	Seminar	Madurai Kamaraj University- Dept. Of Sociology	National			
18	2-3 March	2	TOWARDS SUSTAINABLE DEVELOPMENT OF RURAL WOMEN: reducing vulnerabilities and building resilience	Seminar	Gandhigram Rural Institute- Dept. Of Applied Research	National			
19	5-6 March	2	PEOPLE’S PARTICIPATION, DEVELOPMENT OF LOCAL WATER RESOURCES AND ECO-ENVIRONMENT FOR SUSTAINABLE RURAL DEVELOPMENT (PWERD-2015)- Community Participation on Natural Resource Management- A Comparative study	Conference Chairperson- Panel Discussion	Annamalai University- Centre for Rural Development	National			
20				Conference		National			
21	19-20 Feb	2	LAND USE/LAND COVER CHANGE AND ITS IMPACT: SPATIAL CHALLENGES AND GEOSPATIAL TECHNOLOGIES – Land use pattern in India and Tamil Nadu	Seminar	Madurai Kamaraj University-Dept. Of Geography	National			
22	17 Feb	1	UNORGANISED SECTOR WORKERS- A study on the present condition of unorganised workers in Tamil Nadu	Seminar	Bharathidasan University- Dept. Of Economics	National			
23	18 Feb	1	IMPACT OF PDS ON POVERTY REDUCTION- Study on the effectiveness of public Distribution systems in rural Tamil Nadu	seminar	Bharathidasan University- centre for youth development and studies (CYDS)	National			
24	28-30 Jan	2	XXXIII ANNUAL NATIONAL CONFERENCE OF INDIAN SOCIETY OF PROFESSIONAL SOCIAL WORK	Conference	Bharathiar University – Dept. Of Social work	National			
25	22-23 Jan	2	Development at Margins- Marginality and Marginalization in India’s growth Story	Seminar	Periyar University	National			
							2014		
26	13- Sep	1	PARTICIPATORY DISASTER MANAGEMENT- a Spatial analysis vulnerability mapping in the Nilgris District	Seminar	Bharathiar university Arts and Science College- Dept. Of Geography	National			
27	10-12 June	3	TRAINING PROGRAMME on social Defence issues for Govt/ NGO/ Panchayat Raj Functionaries	Training	Madurai Institute of Social Science	Region			

28	5 June	1	AGING AND ELDERLY PERSONS IN IN INDIA- PERSPECTIVES AND ISSUES	Seminar	Bharathiar University – Dept. Of Sociology	National		
29	24-25 Feb	2	ENHANCING THE QUALITY OF SOCIAL SCIENCE RESEARCH	Workshop	Alagappa University-Dept. Of Women Studies	International		
30	3 March	1	WOMEN AND LEADERSHIP- Women Leadership in corporate sector- an Analysis dif Indian context	Seminar	Bharathiar University- Dept. Of women studies	National		
31	27-28 Feb	2	STRENGTHENING INCLUSIVE PRACTICES FOR MAINSTREAMING PERSONS WITH DISABILITIES IN HIGHER EDUCATION AND WORK PLACE- social security and welfare for persons with Disabilities 2.Employment rights of people with Disability and its relative constraints in rural context	Conference	Bharathiar University – Dept. Of Social work	International		
32		International						
								2013
33	10-11 Dec	2	HUMAN RIGHTS AND DYNAMICS AND DIALECTICS	Seminar	Bharathidsan University- Dept. Of Women’s Studies	National		
34	9 Dec	1	SOCIAL SCIENCE RESEARCH METHODOLOGY AND USE OF SPSS SOFTWARE FOR DATA ANALYSIS	Workshop	Bharathiar university- Dept. Of Sociology and Population studies	National		
35	20-21 August	2	SOCIAL EXCLUSION AND INCLUSION OF WOMEN- SOCIAL EXCLUSION AND INCLUSION OF WOMEN IN SOCIAL SCENARIO	conference	Alagappa University-Mother Teresa Women’s University- Dept. Of women studies	International		
								2012
36	1 March	1	INNOVATIVE TECHNIQUES IN URBAN FORESTRY	Training	Institute of Forest genetics and tree breeding (IFGTB)	National		
37	23-29 Feb	6	YOUTH LEADERS COURSE	Training	Indian school of Ecumenical Theology	National		
38	27-31 Dec	5	PROJECT FORMULATION THROUGH PRA METHODS	Training/ workshop	The Gandhigrm Rural Institute	National		

## Other Articles

- Britto S and Santhiya Rani (2017)“ Community Particiption in Natural Resource Managment in Madurai District- TN India” Global Journal of Human Social Science Sociology & Culture , volume 17 Issue 2 version 1.0 .
- Britto S and Santhiya (April 2017) “ Women, Work and Stress Management – a Comparative study of Education and finance Sectors” Galaxy international interdisciplinary Research Journal, ISSN 2347-6915, VOL.5(4), pp .1.10
- Britto (2014) “Women in Informal and formal Sector” – women education and women empowerment, ISBN 978-93-313-2343-9, PP.85-95 APH publishing corporation, New Delhi.

--	--

### Personal outline

Name	: Singarayar Britto S
Father’s Name	: Shri. Selveraj
Mother’s Name	: Smt. Lilly Amalorpavam
Date of Birth	: 25.05.1970
Marital Status	: Married to Smt. Santhiya Rani
Languages Known	: Tamil, Hindi, Chakma and English
Religion	: Christian
Nationality	: Indian
Address for Correspondence	: 35, Krishnapuram, Pasmalai-625004, Madurai , South India
Email	: drbrittoindia@gmail.com
Cell	: 098 655 524 56/984 348 8160
Permanent Address	: 35, Krishnapuram, Pasmalai-625004, Madurai , South India

### Referees

#### 1. Dr. J. Senthil Velmurugan

Registrar  
Thiruvalluvar University  
Vellore- 632115  
Phone +91 9965828353  
[jsenthilv@rediffmail.com](mailto:jsenthilv@rediffmail.com)

#### 2. Dr. Durga Rao Pedada

Associate Professor  
Department of Anthropology, Faculty of  
Sciencw  
University of Delhi  
Delhi-110 007  
[draopedada@anthro.du.ac.in](mailto:draopedada@anthro.du.ac.in),  
[drdurga@gmail.com](mailto:drdurga@gmail.com)  
+91 6281 86 20 57

#### 3. Dr. Ramasundaram

Professor  
PSG college of Management  
PB No. 1668, Peelamedu,  
Coimbatore – 641 004,  
Tamil Nadu , India  
[ramasundaramg@gmail.com](mailto:ramasundaramg@gmail.com) phone : 9884725694.